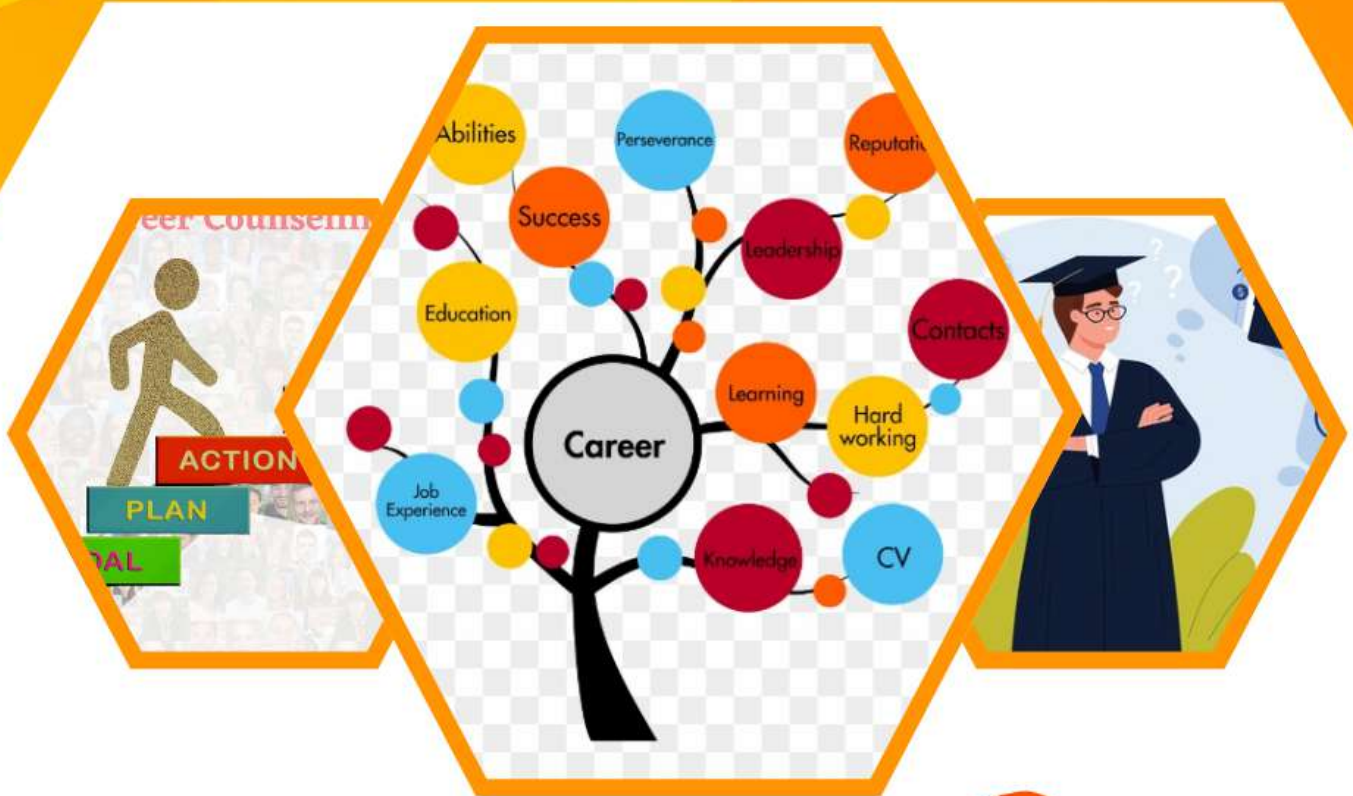




HUMERA KHAN COLLEGE OF EDUCATION



CAREER Compass

Exploring Pathways to Your Future

Compiled by:
DR. SANDHYA SARWADE



Our Website
<http://hkce.edu.in>

PREFACE

Choosing a career is one of the most significant decisions in an individual's life. With the rapid evolution of industries, emerging technologies, and changing workforce demands, students and professionals face an ever-expanding range of opportunities. Navigating these options can often be challenging without proper guidance and reliable information.

This Career Guidance Pathway Handbook is a comprehensive resource to explore diverse career pathways across various fields. It aims to provide valuable insights into different professions, educational requirements, skill sets, growth prospects, and emerging trends that shape today's career landscape.

Through this handbook, readers will gain a clearer understanding of the opportunities available in sectors such as science, technology, engineering, healthcare, business, arts, humanities, public service, entrepreneurship, and many others. By presenting structured information and practical guidance, the handbook seeks to empower individuals to make informed decisions that align with their interests, strengths, values, and aspirations.

Career development is not merely about selecting a profession; it is a journey of self-discovery, lifelong learning, and continuous growth. We hope this handbook inspires readers to explore possibilities with confidence, embrace new opportunities, and build meaningful and fulfilling careers.

*I extend my heartfelt appreciation to the **B.Ed. Batch 2024–2026** for their enthusiastic participation and creative contribution in preparing the Career Guidance Flyer. Their dedication, teamwork, and innovative ideas have significantly enhanced the outreach and effectiveness of this career guidance initiative.*

May this guide serve as a trusted companion in your journey toward achieving your professional goals and realizing your full potential.

*Best Wishes,
Dr. Sandhya Sarwade*



MAHARASHTRA EDUCATIONAL SOCIETY'S Humera Khan College of Education

Oshiwara, Jogeshwari West, Mumbai, Maharashtra 400102

WORKSHOP ON CAREER GUIDANCE AFTER 12th

Choose the Right Path for Your Future



After completing 12th standard, students have many career options depending on their stream such as **Commerce, Science, Arts**. Selecting the right course helps in building a successful career!

Popular Courses After 12th

 B.Com ₹ ₹15k-60k/Year Salary: ₹3-6 LPA	 CA ₹ 2-3 Lakh Total Salary: ₹7-15 LPA	 BBA ₹ ₹50k-2 Lakh/Year Salary: ₹4-8 LPA	 BCA ₹ ₹40k-1.5 Lakh/Year Salary: ₹4-10 LPA
 B.Sc ₹ ₹20k-1 Lakh/Year Salary: ₹3-6 LPA	 Engineering (B.Tech) ₹ ₹1-3 Lakh/Year Salary: ₹5-12 LPA	 BA ₹ ₹10k-50k/Year Salary: ₹3-5 LPA	 Hotel Management ₹ ₹50k-2 Lakh/Year Salary: ₹3-7 LPA
 B.Sc ₹ ₹20k-1 Lakh/Year Salary: ₹3-6 LPA	 Engineering (B.Tech) ₹ ₹1-3 Lakh/Year Salary: ₹5-12 LPA	 BA ₹ ₹10k-50k/Year Salary: ₹3-5 LPA	 Hotel Management ₹ ₹50k-2 Lakh/Year Salary: ₹3-7 LPA

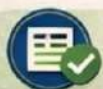
Tips for Choosing the Right Career



Choose a course based on your interest and skills



Check future job opportunities



Research about course fees and salary



Take guidance from career counsellors

Career Guidance Support

Plan your career wisely and build a bright future!

CONDUCTED BY
-KHAN SHAMA FAROOQ
-SHAIKH SONI



HUMERA KHAN COLLEGE OF EDUCATION

Empowering Future Educators

CAREER AS A CHARTERED ACCOUNTANT (CA)

Finance & Numbers!



Who is a Chartered Accountant?

A finance expert in accounting, auditing & taxation (ICAI Certified)



Pathway to Become a CA

- ✓ 12th Pass (Any Stream)
- ✓ CA Foundation
- ✓ CA Intermediate
- ✓ CA Final
- ✓ 3 Years Articleship (Practical Training)



Skills Needed

- ✓ Analytical Thinking & Accuracy
- ✓ Attention to Detail
- ✓ Time Management
- ✓ Ethics & Integrity



Career Opportunities

- ✓ Auditor
- ✓ Tax Consultant
- ✓ Financial Advisor
- ✓ CFO



Duration:
4 – 5 Years



Total Fee:
₹2 – 3 Lakhs (Approx.)



Salary:
₹6 – 25 Lakhs Per Annum
(Fresher to Experienced)

₹ 6 – 25 Lakhs Per Year

Love Numbers? Be a CA!



CAREER AS A COMPANY SECRETARY (CS)



Who is a CS?

A Company Secretary is a corporate professional who ensures legal compliance, corporate governance, and regulatory reporting.

Eligibility & Course Pathway

- 12th (Any Stream)
- Register with Institute of Company Secretaries of India
- Clear CSEET

Skills Required

- Legal & corporate knowledge
- Analytical thinking
- Communication skills
- Decision-making ability

EXPLORE YOUR FUTURE CAREER



Career Pathways in

Company Secretary (CS) & B.Ed. (BACHELOR OF EDUCATION)

Eligibility & Course Pathway

- 12th (Any Stream)
- Register with Institute of Company Secretaries of India
- Clear CSEET

Executive Programme → Professional Programme

Skills Required

- Corporate Sector
- Law Firms
- Banks

Career Opportunities

- School Teacher
- Banks
- Regulatory Bodies

CAREER IN B.Ed. (BACHELOR OF EDUCATION)



Eligibility & Course Pathway

- Graduation (Any Stream)
- 2 Years B.Ed. Course

Skills Required

- Passion for teaching
- Patience & creativity
- Good communication

Career Opportunities

- School Teacher
- Educational Consultant
- Curriculum Developer
- Tutoring & Coaching Centers



HUMERA KHAN COLLEGE OF EDUCATION

CAREER AS A CLINICAL PSYCHOLOGIST

Finance & Numbers!



Who is a Clinical Psychologist?

A mental health specialist
(RCI Certified)



Pathway to Become a Psychologist

- ✓ 12th Pass (Any Stream)
- ✓ B.A. / B.Sc. in Psychology
- ✓ M.A. / M.Sc. Clinical Psychology
- ✓ M.Phil in Clinical Psychology



Skills Needed

- ✓ Empathy & Listening
- ✓ Patience
- ✓ Communication Skills



₹ 3-15 Lakhs Per Year

Rewarding & Fulfilling Career!

Care for Mental Health?

Be a Psychologist!

B.Ed OR LLB:

WHICH IS THE RIGHT CAREER FOR OR YOU?

B.Ed (Bachelor of Education)



What is B.Ed

B.Ed (Bachelor of Education) is a professional degree required to become a teacher. It trains graduates with the skills and knowledge needed for teaching in schools.



Why Choose B.Ed?

- Become a **Teacher**
- Passion for **Teaching**
- Shape the future generation



Eligibility

- ✓ Graduation in any stream (BA / BSc / BCom)
- ✓ Usually **50%** marks required



Course Duration

- **2 years** after completing graduation



Admission Process

- **Entrance exams like CET** (Commn Entrance Test)
- ✓ **State-level B.Ed entrance exams**
- ✓ Merit-based admission based on graduation marks



Exams after B.Ed

- ✓ **TET / CTET** (Teacher Eligibility Test)



Top Universities for B.Ed

- Delhi University
- Jamia Millia Islamia
- Banaras Hindu University
- Mumbai University



Salary

- **Starting Salary: ₹20,000 – ₹30,000** per month (Private Schools)
- Government Teacher: **₹40,000 – ₹70,000+** per month

LLB (Bachelor of Laws)



What is LLB

LLB (Bachelor of Laws) is a professional degree required to become a lawyer or legal professional. It provides knowledge about law, justice, and the legal system.



Why Choose LLB?

- 60%** of students take LLB after graduation:
 - 3 year LLB course:** 3-year LLB course
- 40%** **5-year integrated law course** (BA LLB / BBA LLB / BCom LLB)



Course Duration

- ✓ **3 years** after graduation
- ✓ **5 years** after 12th (integrated course)



Admission Process

- **Admission** is usually through law entrance exams, such as:
 - ✓ CLAT (Common Law Admission Test)
 - ✓ AILET (All India Law Entrance Test)
 - ✓ University level entrance exams



Subjects Studied in LLB

- Constitutional Law
- Criminal Law
- Civil Law
- Contract Law
- Family Law
- Legal Writing and research



Salary

- **Starting Salary: ₹25,000 – ₹50,000** per month
- Experienced Lawyers: **₹1,00,000+** per month



Top Law Universities in India

- National Law Universities (NLUs)
- Delhi University (Faculty of Law)
- Symbiosis Law School
- Jamia Millia Istinaia



B.Ed is suitable for those passionate about teaching, while LLB is ideal for those interested in law and justice.



HUMERA KHAN COLLEGE OF EDUCATION

CAREER AS AN EVENT MANAGER

Meaning & Nature of Work

Plans and organizes events like weddings, conferences, corporate events, concerts, and exhibitions.

Educational Qualifications

- 10+2 (Any Stream)
- Bachelor's Degree in Event Management, Mass Communication, Hospitality
- Diploma in Event Management

Entrance Exams

- Direct Admission in Some Colleges
- Entrance Test in Some Colleges
- Based on:
 - General Knowledge
 - Communication Skills
 - Logical Reasoning

Universities & Campus

- National Institute of Event Management
- Mumbai University
- Amity University

Advantages

- ✓ Creative & Exciting Field
- ✓ Opportunity to Meet New People
- ✓ Can Start Own Business

Course Details

- Duration: 1-3 Years
- Fees: ₹60,000-₹2,00,000 per year
- Exams: Theory & Practical Event Projects
✓ Internship

Salary Range

- ₹3-6 Lakh pa. (Freshers)
- ₹8-20 Lakh pa. (Experienced)

Challenges

- ✓ Long Working Hours
- ✓ High Pressure During Events
- ✓ Requires Strong Coordination Skills

Challenges

- ✓ Long Working Hours
- ✓ High Pressure During Events
- ✓ Requires Strong Coordination Skills





CAREER AS A DATA SCIENTIST

Meaning & Nature of Work

Collects, analyzes, and interprets large data to help companies make better decisions.

Educational Qualifications

- 10+2 (Science Stream)
- B.Sc / B.Tech in Data Science, Computer Science, Statistics
- M.Sc / PG Diploma in Data Science



Entrance Exams

- JEE Main
- JEE Advanced
- University Entrance Tests



Skills Required

- Programming (Python, R)
- Mathematics & Statistics
- Analytical Thinking

Course Details

- Duration: 3-4 Years (UG)
- Fees: ₹50,000-₹3,00,000 per year
- Exams: Semester & Practical Projects

Salary Range

- ₹4-8 Lakh p.a. (Freshers)
- ₹10-25 Lakh p.a. (Experienced)

Career Opportunities

- Data Analyst
- Machine Learning Engineer
- AI Specialist

Advantages

- High Demand & Salary
- Global Career Opportunities

Challenges

- Requires Strong Coding Skills
- Continuous Learning

CAREER GUIDANCE: DOCTOR & TEACHER

TO HELP STUDENTS CHOOSE THE RIGHT CAREER AND SERVE SOCIETY



DOCTOR PROFESSION

A doctor is a medical professional who treats patients, diagnoses diseases, and helps people stay healthy.

WHO SHOULD CHOOSE THIS CAREER?

- Students who like Biology
- Who want to help people
- Are ready to study for many years
- Who can handle responsibility



WHY CHOOSE DOCTOR CAREER?

- ✓ High demand
- ✓ Good salary
- ✓ Opportunity to save lives
- ✓ Many job opportunities



SKILLS REQUIRED

- ✓ Hardworking and Patience
- ✓ Good memory
- ✓ Caring nature
- ✓ Decision making

CAREER OPTIONS IN DOCTOR PROFESSION

- ✓ Surgeon
- ✓ Gynecologist
- ✓ Medical Professor
- ✓ Hospital Administrator
- ✓ Own Clinic Doctor



DOCTOR CAREER PATHWAY:



TEACHER CAREER PATHWAY:



TEACHER PROFESSION

A teacher is a person who educates students, develops their knowledge, and guides them for a better future.

WHO SHOULD CHOOSE THIS CAREER?

- Students who like teaching
- Enjoy explaining
- Have patience & confidence
- Who like working with children



WHY CHOOSE TEACHER CAREER?

- ✓ Respectful profession
- ✓ Career stability
- ✓ Chance to guide and shape students
- ✓ Government job opportunity



SKILLS REQUIRED

- ✓ Hardworking and Patience
- ✓ Good memory
- ✓ Caring nature
- ✓ Decision making

CAREER OPTIONS IN TEACHER PROFESSION

- ✓ Secondary School Teacher
- ✓ Junior College Lecturer
- ✓ Professor / Principal / Headmaster
- ✓ Education Counselor
- ✓ Online Teacher





CHARTRED ACCOUNTANT CAREER GUIDE



12th Pass
(Commerce preferred)

%



Minimum 50%
Recommended

Admission Process

- Register with ICAI



Duration: Approx 4,5 - 5 Years

Courses Available in Mumbai



- University of Mumbai B.Com
- Caltnada
- HR College of Commerce
- NM College (Vile Parle)

Job

Career Opportunities



CA Firm
Audit, Taxation,
Finance
Consulting
Corporate Finance



MNC Companies,
Banks
Government Sector

Career Path



Foundation Student

Articeship Trainee

Articeship Trainee

Semi Qualified

Chartred Acoutant

Manager/Partner

Pursue a Career in

HUMAN RESOURCES (HR) in Mumbai!



Qualification Criteria

- ✓ Bachelor's Degree in any field
- ✓ Preferably in Management, Business, or related field



Admission Process

- ✓ Clear entrance exams such as CAT, MAT, XAT, NMAT, etc.
- ✓ Apply to university/college
- ✓ Attend group discussion/personal interview



Duration

- ✓ Typically 1–2 Years (For MBA or PGDM in HR)



Course Available

- ✓ Tata Institute of Social Sciences (TISS) – MBA in HR
- ✓ Narsee Monjee Institute of Management Studies (NMIMS) – MBA/PGDM in HR



HR CAREER PATHWAYS



Career & Job Opportunities

Lucrative Career Path Full of Opportunities in Mumbai!

- ✓ Corporate Offices, Hospitals, Universities, Nonprofits & Government
- ✓ Rewarding & High-Demand Jobs

- ✓ HR Assistant
- ✓ HR Generalist
- ✓ HR Coordinator
- ✓ Recruiter
- ✓ HR Manager
- ✓ Vice President of HR
- ✓ HR Manager
- ✓ Payroll Specialist
- ✓ Talent Acquisition Manager
- ✓ HR Business Partner
- ✓ HR Director



Start Your HR Journey Today!

CAREER IN SOFTWARE ENGINEERING

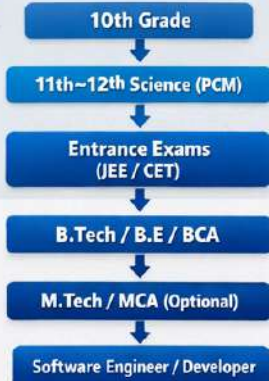
Design the digital future

What is Software Engineering?

Software engineering is the process of designing, developing, and maintaining computer software and applications.

Software engineers create websites, apps, operating systems, and digital platforms used worldwide.

Admission Process



Fees Structure

Government Colleges	₹80K - ₹1.5L per year	Private Colleges per year
Private Colleges	₹70K - ₹1.4L per year	Hostel & Books ₹0K - 1.4L per



Top companies hiring software engineers:

Average Salary: AI, Data Science, Cybersecurity, App Development

CAREER IN CHARTERED ACCOUNTANCY (CA)

Experts in finance, auditing and taxation



What is Chartered Accountancy?

Chartered Accountancy is a professional course focused on accounting, auditing, taxation, taxation, and financial management.

Regulated by the Institute of Chartered Accountants of India



Career Pathway



Admission Process

- Step 1 Register for CA Foundation
- Step 2 Pass CA Foundation Exam
- Step 3 Register for CA Intermediate
- Step 4 Complete 3 Years Articleship
- Step 5 Clear CA Final



Fees Structure

CA Foundation	₹10K - ₹12K
CA Intermediate	₹18K - ₹20K
CA Final	₹22K - ₹25K
Coaching (Optional)	₹50K - ₹2L



Average Salary: ₹7-20 LPA



Career as a

ROBOTICS ENGINEER

"Building the Future with Intelligent Machines."



MEANING & NATURE of WORK

Designs, builds, and maintains robots & automated systems for industries like manufacturing, healthcare, defense, and space.

ENTRANCE EXAMS

- ✓ JEE Main, JEE Advanced
- ✓ MHT-CET, KCET
- ✓ SAT / GRE (Abroad)

SKILLS REQUIRED

- Programming (Python, C++)
- Mathematics & Physics
- AI & Machine Learning
- Problem-Solving

TOP COLLEGES

- ✓ IIT Kanpur
- ✓ IISc Bangalore
- ✓ Carnegie Mellon (USA)
- ✓ MIT (USA)



COURSE DETAILS

- Duration: 4 Years (B.Tech/B.E.)
- Fees: ₹2-10 Lakhs / year (India)
- \$30K-\$60K / year /year (Abroad)

CAREER OPPORTUNITIES

- Automation Engineer
- Aerospace Robotics
- Medical Robotics
- Robotics Software Developer
- Research Scientist



SALARY RANGE

- India: ₹4-12 Lakh p.a.
- Abroad: \$60K-\$120K p.a.

ADVANTAGES & CHALLENGES

- | | |
|----------------------------|----------------------------|
| Advantages | Challenges |
| ✓ High Demand & Innovation | ✓ Rapid Tech Advances |
| ✓ Global Opportunities | ✓ High Costs & Competition |





WHAT YOU'LL LEARN

Basic design principles including layout, color, and typography

Branding and visual identity basics

Social media and promotional design

Logo, poster, and simple marketing visuals

Basic portfolio preparation



ABOUT THE COURSE

This course helps you understand graphic design fundamentals through practical and easy learning.

You will learn how to design visuals that are functional, attractive, and meaningful.

No previous experience is required, only interest and creativity.



GRAPHIC DESIGN COURSE



Turn Your Creativity into Visual Impact

FOR BEGINNERS & ASPIRING DESIGNERS



CONTACT US FOR REGISTRATION

- +123-456-7890
- hello@reallygreatsite.com
- www.reallygreatsite.com
- 123 Anywhere St., Any City



WHO IS THIS COURSE FOR



Beginners without
any design
background



Students who want
creative and digital
skills



Content creators
and small business
owners



Anyone interested
in visual
communication



WHY CHOOSE THIS COURSE?



Beginner friendly lessons with
clear explanations



Hands on practice using real
design cases



Portfolio focused learning to
support future opportunities

PREPARED BY SHABNAMNISA
SHAH
SUBJECT :GUIDANCE AND
COUNSELLING

CAREER IN CHILD PSYCHOLOGY

let's understand the importance of psychology as a career.

A psychologist helps people understand their emotions, behaviour, and mental health problems. They guide individuals to manage stress, anxiety and personal challenges.



What is Psychologist?

. A psychologist is a professional who studies human behaviour, emotions, and mental processes.

What causes bad mental health in children?

Mental health can happen to children who have trauma, are not accepted by the environment and feel they are not good enough and decide to be alone and keep their emotions

How to make children have good mental health?

Make Children Feel Comfortable

by providing a sense of comfort children are able to grow with a sense of courage and good social interaction



play with children

Play can develop social and communication skills



Express their feelings

try to express feelings to the closest person by communicating well





EDUCATIONAL PATHWAY

12th (Arts/Science)
BA/BSC in Child
Psychology (3yrs)

Skills Required

- Good listening skills
- Patience and empathy
- Communication Skills
- Problem-Solving ability

Contact Us:



hello@reallygreatsite.com



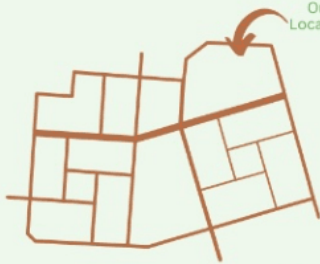
+123-456-7890



123 Anywhere St., Any City



Our
Location



Career Pathways

9 Things Potential Employees Want to Know

Entry Level Education



What roles do different levels of education qualify you for?

Qualifications & Preparation Needed



What qualifications are necessary for this career?

Typical Career Progression



What roles are available beyond entry-level? What does that progression typically look like?

Wages, Salary & Benefits



What are the wages/salary by years of experience and expectations around benefits?

Skills & Activities



What are typical activities performed in the role and what skills are necessary?

Job Titles



What are some of the job titles held by those who work in this field?

Work/Life Balance



How flexible are these jobs? What are the typical working hours?

Projected Growth



What does the future of this field look like?

Feeder & Next Step Occupations



What types of careers can people in this role transition to and from?

"Empower your career journey, unlock possibilities."